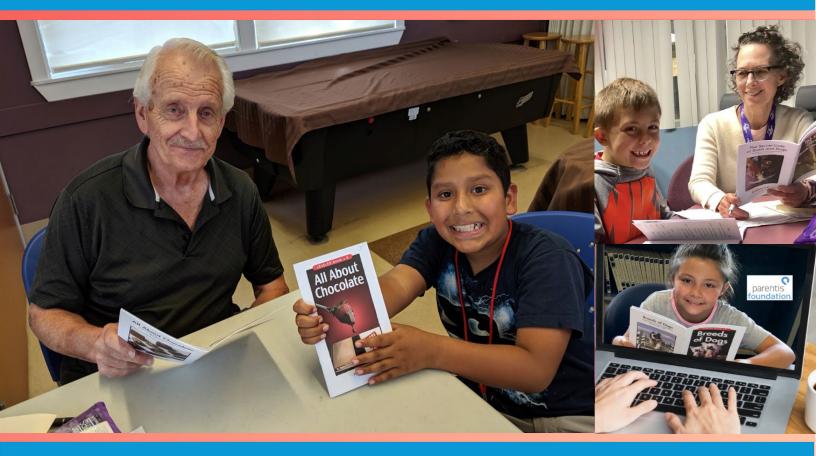


ARP Foundation Experience Corps

Guiding the Next Generation of Readers



Mentoring Future Leaders

Experience Corps Orange County

PERFORMANCE REPORT

2021 • 2022

Contents

Executive Summary: Experience Corps Orange County	2
Student Outcomes	
Volunteer Pathways and Outcomes	5
School Staff Satisfaction	
Student Profile	8
Volunteer Profile	9
Appendix A: Program Overview and Evaluation Methodology	10
Appendix B: Detailed Results	11
Table 1. Student Reading Scores (n=237 *students with over 12 sessions)	11
Table 2. Student SEL Scores (n=237 *students with over 12 sessions)	
Table 3. Student Demographics (n=237)	13
Table 4. Volunteer Survey (n=94)	14
Table 5. School Staff Satisfaction Survey (n=9)	17
Appendix C: Quotes by Experience Corps Volunteers and School Staff	18
Appendix D: Socio-emotional Learning (SEL) Assessment Instrument	

Our Mission

Parentis Foundation seeks to address the needs of children unable to read proficiently by the end of third grade: a major contributor to poverty.

We empower older adults to leverage their talent and wisdom through one-toone tutoring and mentoring which inspires a child's academic achievement and fosters positive social development.

By providing children with the guidance to grow and improve their literacy skills, our volunteers open the door to a limitless future.

Students Served

20,000+ **Tutoring Sessions**

40,000+

Volunteer Hours

Data from 2017-2022

The Parentis Foundation is dedicated to improving the literacy skills of struggling readers through the ECOC Intergenerational Literacy Intervention Program. Together, our tutors and their young students come together through reading to create limitless futures for themselves and our community.



Here are just a few examples of the impact the ECOC Intergenerational Literacy Intervention Program has had on the tutors, the students, and their families alike.

Tutor and Student in Action https://vimeo.com/558139603

> What the reading club means to me...

https://vimeo.com/558176170

A Grandparent's Testimonial https://vimeo.com/745234468

A word from our tutors... https://vimeo.com/558216014 https://vimeo.com/558215777

"The program has higher attendance rates than the school. The students love having that one-on-one time with their tutors and it motivates them to log-in and participate. And the fact that they get their own books is amazing!"

- Nicholas Sessions, EBC Principal



Our One Kind Word Initiative promotes kindness, positive self-talk, and a safe and secure learning environment for kids to express themselves.

Did you know?

If a child is not reading proficiently by 4th grade, they are four times more likely not to graduate high school

Testimonial

Thanks to all of you for the wonderful service you provide, not only to the kids, but also to us seniors who are receiving the beautiful gift of being useful and productive and engaged during our "sunset years". You cannot imagine how much happier I am now than I was before I found out about tutoring!"

-Shiela D., Parentis Foundation Volunteer

Become a volunteer tutor! Visit: parentisfoundaion.org/volunteer



A Triple Win!

Impact on **CHILDREN**

- · One on one attention, tutoring, and support, both online and in-person
- One-on-one mentoring from caring adults
- High quality learning program
- Positive social development

Impact on **VOLUNTEERS**

- Meaningful contribution to students and to the community
- · Increased sense of purpose
- Expanded social network
- Opportunity for continued learning
- Enhanced cognitive, mental and physical

Impact on COMMUI

The Parentis Foundation Program increases literacy. Increased literacy improves:

- The quality of the labor force
- The earning potential of community members
- The level of community involvement and civic engagement
- The health of community members
- High school graduation rates
- Enrollment in post-secondary endeavors

Program Partners















We look forward to expanding to your community!



Parentis Foundation is the exclusive Orange County program partner of AARP Foundation Experience Corps.

parentis foundation

GUIDING THE NEXT GENERATION



Executive Summary: Experience Corps Orange County

The AARP Foundation Experience Corps program operated by Parentis Foundation connects adults aged 50 and older with elementary schools and afterschool programs to tutor students in reading and literacy. This report presents data for the Experience Corps Orange County program that were collected during the 2021-2022 school year using: (1) student reading assessments; (2) volunteer reports of students' social emotional learning, (3) a volunteer survey; (4) records from the AARP Foundation Experience Corps' Salesforce database and tutoring logs; and (5) a school staff satisfaction survey.



The AARP Foundation Experience Corps program operated by Parentis Foundation served students from 3 Title-I funded schools and 7 after-school locations.



245 students received 8,900 sustained one-on-one virtual tutoring from 113 volunteers. Volunteers dedicated 4,443 direct service hours to the program and 2,500 hours of pre- and ongoing training.



Reading score data were available for 242 students. Volunteers completed the social-emotional learning (SEL) survey for 237 students. 94 volunteers completed the volunteer survey.

Students

Students improved on all five social-emotional skills that were assessed during the 2021-2022 school year.

first rating I final rating

iirst rati	ing iinai rating	
Self-Management (Focus)	62%	76%
Self-Efficacy (Confidence)	63%	83%
Classroom Effort	78%	87%
Emotion Regulation	83%	87%
Engagement (Interest)	72%	84%









Volunteers

Most volunteers (30%) heard about the program through a fellow volunteer.

Most volunteers' (92%) primary motivation to join the program was to help young students read better.

Most volunteers (73%) reported that making connections to students was a benefit of tutoring.

The **Net Promoter Score** for Experience Corps Orange County was **94.**





1 According to the DIBELS Next Assessment Manual, "DIBELS benchmark goals are empirically derived, criterion-referenced target scores that represent adequate reading progress. A benchmark goal indicates a level of skill where the student is likely to achieve the next DIBELS benchmark goal or reading outcome."

2 The first assessment may include middle of year scores if beginning of year scores are not available for a student.

Figures I and 2 show students' reading assessment benchmark scores at two time points on two constructs. Figures 3 and 4 show students' raw reading assessment scores at the beginning of year (BOY) and end of year (EOY). In figures 3 and 4, the beginning of year and the end of the year benchmarks are labeled above. Figures 5 through 9 show students' SEL scores on five constructs, as scored by volunteers.

Figure 1. DIBELS Words Correct 1: First versus Final Assessment (n=237* students with 12 session+)

Figure 2. DIBELS Accuracy²: First versus Final Assessment (n=237* students with 12 sessions+)

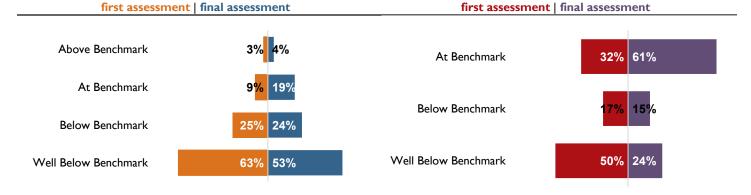


Figure 3. DIBELS Words Correct per Minute: Average and Benchmark³ (Benchmarks labeled above dotted line.)

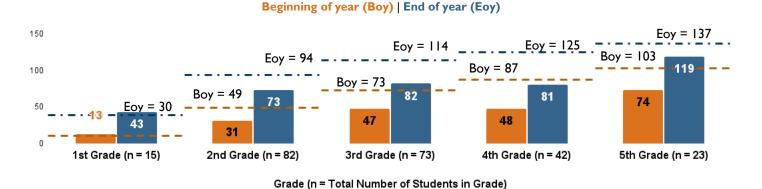
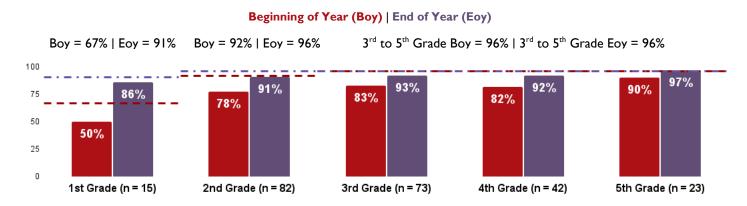


Figure 4. DIBELS Accuracy Percentage: Average and Benchmark (Benchmarks labeled above respective grade.)



Grade (n = Total Number of Students in Grade)

 $^{\mathsf{I}}$ Words correct refers to the number of words in a passage that are read accurately within 60 seconds.

² Accuracy is calculated by dividing the number of words read correctly by the total words read and multiplying by 100.

³ Benchmarks are not available for first graders at the beginning of year.

Slightly confident

Not at all confident

first rating | final rating first rating | final rating 10<mark>% 34%</mark> Completely confident Completely focused **9%** 37% Quite confident Quite focused 53% 44% 54% 45% 30% 13 30% 19% Somewhat confident Somewhat focused

Figure 7. Student Classroom Effort (n=237)

first rating | final rating

Slightly focused

Not at all focused

7% 3%

1% 1%

Figure 8. Student Emotion Regulation (n=237)

first rating | final rating

6% 4%

1% 0%

A great deal of effort 50% Almost Always 43% 63% 24% Quite a bit of effort Frequently Some effort 19% 11% Sometimes A little bit of effort 3% 2% Once in a while 1% 1% Almost never Almost no effort 0% 1%

Figure 9. Student Engagement (n=237)

first rating | final rating



Selected Quotes from Volunteers

"Tutoring is like watching beautiful flowers bloom. Our students begin as tightly closed buds, then slowly open up to blossom into a beautiful full unique flower. As mentors, we are the gardeners tending to our students, helping them grow and blossom into fluent readers."

Figure 10 shows how volunteers came to hear of the AARP Foundation Experience Corps OC program operated by Parentis Foundation. Figure 11 shows volunteers' motivation for becoming an Experience Corps volunteer the year they began. Figure 12 shows volunteers' primary occupation during their career. Data for these figures were drawn from the volunteer survey.

Figure 10. How Volunteers Initially Heard of the AARP Foundation Experience Corps Program (n=23)

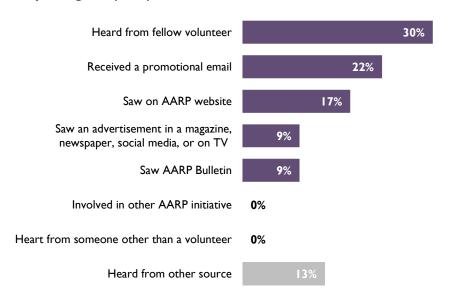


Figure 11. Motivations for Becoming an AARP Foundation Experience Corps Volunteer 4 (n=121)

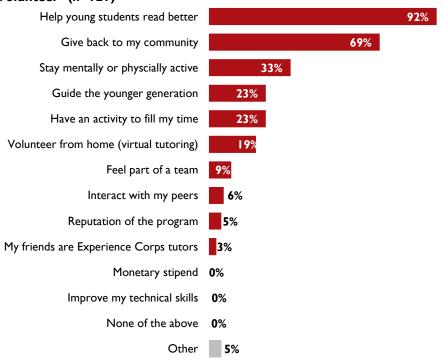
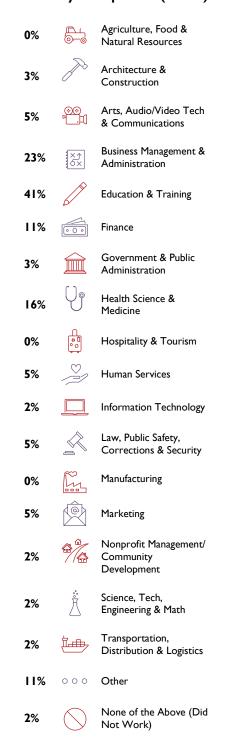


Figure 12. Volunteers' Primary Occupations (n=121)



⁴ Percentages presented in Figure 12 may not sum to 100%, given that volunteers could select multiple motivations for becoming an AARP Foundation Experience Corps volunteer.

Figure 13 presents volunteers' reports of the opportunities that the AARP Foundation Experience Corps OC operated by Parentis Foundation program has provided them. Figure 14 shows the percentage of volunteers who would recommend the program to a friend, and the corresponding Net Promoter Score (NPS). Data for these figures were drawn from the volunteer survey.

Figure 13. Opportunities Provided by the AARP Foundation Experience Corps OC Program (n=121)

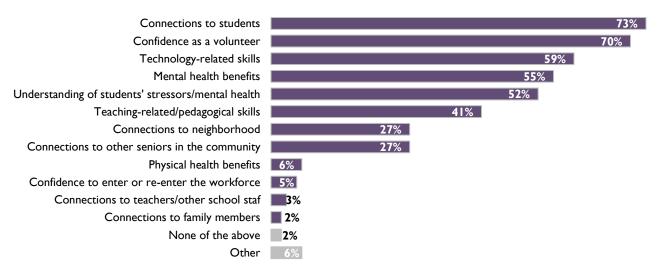
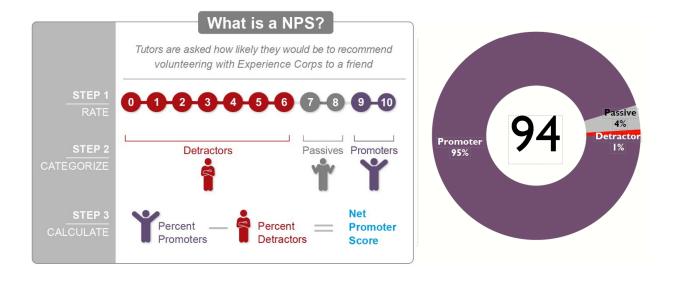


Figure 14. Volunteer Likelihood to Recommend the AARP Foundation Experience Corps OC Program (n=121)



Selected Quotes from Volunteers

"Not only did my students learn how to read more fluently, but most importantly they became more self-confident readers. We enjoyed celebrating every milestone together!"

Figure 15 shows the extent to which students' skills improved as a result of the AARP Foundation Experience Corps OC program. Figure 16 presents school staff opinions on the effectiveness of volunteers. Figure 17 shows how beneficial school staff felt the AARP Foundation Experience Corps program was for students. Figure 18 presents the likelihood that school staff request volunteers for the next school year. Data for these figures were drawn from the school staff satisfaction survey.

Figure 15. Student Skill Improvement as a Result of the AARP Foundation Experience Corps Program (maximum n=9)

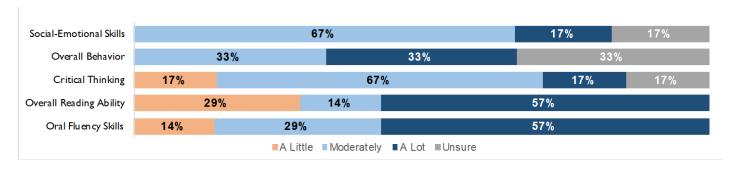


Figure 16. Staff Perceptions About Volunteers' Capabilities (maximum n=9) AARP Foundation Experience Corps Volunteers Were Able to...

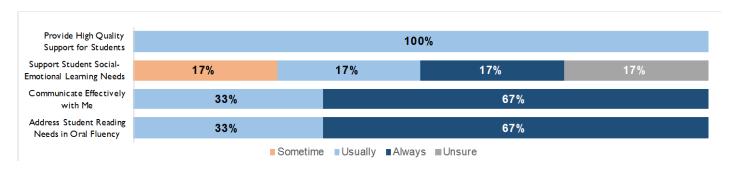


Figure 17. How Much Students Benefited from the **AARP** Foundation Experience Corps Program (n=9)

Figure 18. Likelihood to Request Volunteers Again Next **Year** (n=9)



Selected Quotes from School Staff

"10/10 would recommend this program for any struggling reader or child who reports that they do not enjoy reading!!!"

The figures below show the breakdown of students served by the Experience Corps Orange County program by grade level (Figure 19), gender (Figure 20), race/ethnicity (Figure 21), eligibility for free/reduced price meals (Figure 22), and English learner status (Figure 23). Data were drawn from student records in the AARP Foundation Experience Corps Salesforce database.

Figure 19. Students' Grade Levels (n=245)

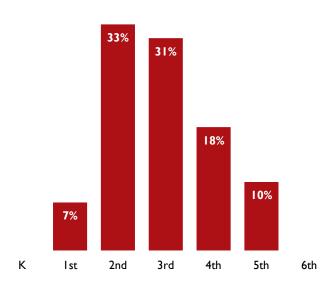


Figure 20. Students' Gender (n=245)

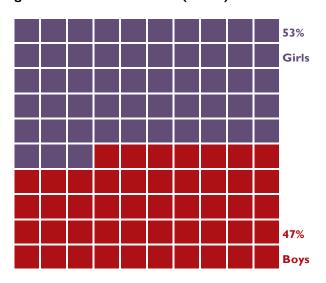


Figure 21. Students' Race/Ethnicity⁵ (n=245)

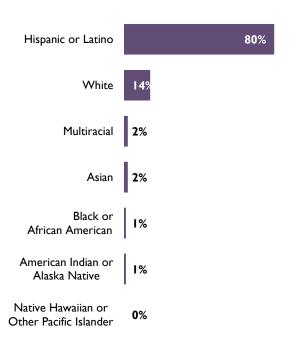
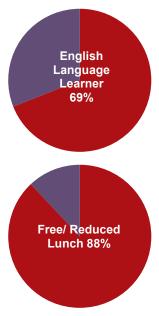


Figure 22. Students' Who Qualify for Free/Reduced Price Meals Status and English Language Learner Classes (n=245)

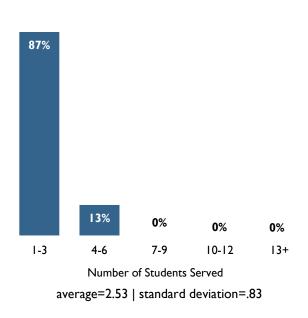


⁵ In Figure 21, race and ethnicity are reported together due to the structure of the corresponding survey question. Because questions regarding race and ethnicity may be structured differently across schools and programs, all students identified as being of Hispanic/Latino ethnicity are included in the "Hispanic or Latino" category. Conversely, all other categories only include students of that race who are not Hispanic/Latino.

Figure 24 shows the size of volunteers' caseloads (i.e., the average number of students served per volunteer). Figure 25 shows volunteers' years of service with the AARP Foundation Experience Corps program. Figures 26, 27, and 28 presents volunteers' race, ethnicity, and gender, respectively. Data for these figures were drawn from records in the AARP Foundation Experience Corps Salesforce database (Figure 24) and the volunteer survey (Figures 25 through 28).

Figure 24. Number of Students Served per Volunteer (n=113)

Figure 25. Volunteers' Race(n=121)



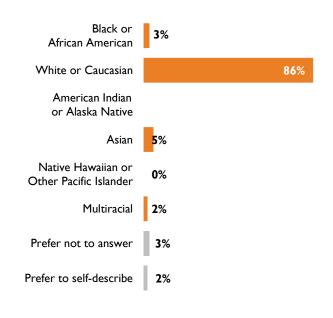
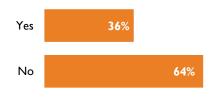


Figure 26. Volunteers' Prior Service (n=121)

Figure 27. Volunteers' Ethnicity (n=121)



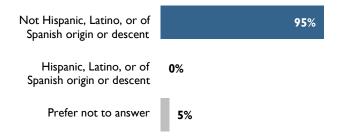
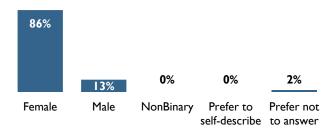
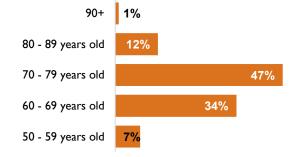


Figure 28. Volunteers' Gender (n=121)

Figure 29. Volunteer Age (n=121)





Appendix A: Program Overview and Evaluation Methodology

AARP Foundation Experience Corps employed a one-on-one virtual-based sustained tutoring strategy during the 2021-2022 school year. Volunteer tutors aim to work with their students for 30 minutes per session, twice per week, for at least 35 sessions during the school year or until the student reaches reading benchmarks.

As part of a comprehensive and ongoing strategy to collect information about the program's implementation and influence, AARP Foundation Experience Corps program staff members distribute electronic survey links to the participating volunteers to collect information on students' social-emotional learning and volunteers' experiences with the program. They also collect student reading assessment data from district/school staff. The results of the following data collection activities are presented in this report:



Standardized Reading Assessment Scores

AARP Foundation Experience Corps program staff members requested student assessment scores from district / school staff. Most districts used an assessment like the DIBELS Next® to assess student reading performance.



Volunteer Survey

At the end of the school year, volunteers were asked to complete a survey to provide information about their participation in and satisfaction with the AARP Foundation Experience Corps program.



Social-Emotional Learning Measure

Volunteers reported on students' social-emotional skills in the following domains: self-management, self-efficacy, classroom effort, emotion regulation, and engagement. This survey was typically completed at two to three timepoints during the school year for each student The survey included selected items from the Panorama Social-Emotional Learning measure.



Salesforce & Dashboard Data

The AARP Foundation Experience Corps program also collected information on students' demographics and tutor logs that indicated the amount of tutoring provided to students and schools.



School Staff Satisfaction Survey

AARP Foundation Experience Corps administered a Program Satisfaction Survey to school staff at the end of the school year. Staff included teachers, reading specialists, principals, and after school site coordinators.

In the figures and appendices presented in this report, we have only included data that represents ≥5 students and volunteers to protect participant privacy. The percentages in the figures above may not sum to 100 due to rounding. It is also important to note that because of general difficulties related to data collection, data are only available for a subset of the total number of students served by the program. As a result, data presented in this report may not be completely representative of all students served by the program, and any interpretations based on these data should be made with due caution.

Appendix B: Detailed Results

Note that in the body of this report, all analyses showing multiple time-points only include students for whom data were available at all presented timepoints. For example, Figure 1 only includes students who had Words Correct assessment data for at least two timepoints. In contrast, and unless otherwise noted, the appendix tables below present data for all students for whom the relevant data were available, regardless of whether data for those students were available at other timepoints. For example, the "Beginning of Year" column of Table 1 presents reading assessment benchmark levels for Words Correct and Accuracy for all students who have data at the beginning of the year, including those who are missing data at the middle or end of year. In Table 2, only students' first and final ratings are included (i.e., if students had more than two ratings, the middle timepoint ratings are not included).

Table I. Student Reading Scores (n=237 *students with over 12 sessions)

Reading Assessment						
		Beginning of Year End of Year				
		# of Students % of Students # of Students			% of Students	
	Well below benchmark	150	63%	125	53%	
Words Correct	Below benchmark	59	25%	57	24%	
per Minute	At benchmark	21	9%	45	19%	
	Above benchmark	7	3%	10	4%	
Accuracy	Well below benchmark	119	50%	56	24%	
	Below benchmark	41	17%	36	15%	
-	At benchmark	77	32%	145	61%	

Table 2. Student SEL Scores (n=237 *students with over 12 sessions)

Social-Emotional Learning Indica					
		Fir	First Rating		al Rating
		%	n	%	n
	Not at all focused	1%		1%	
	Slightly focused	7%		3%	
Self-Management (Focus)	Somewhat focused	30%	237	19%	237
	Quite focused	53%		44%	
	Completely focused	10%		34%	
	Not at all confident	1%		0%	
	Slightly confident	6%		4%	
Self-Efficacy (Confidence)	Somewhat confident	30%	237	13%	237
	Quite confident	54%		45%	
	Extremely confident	9%		37%	
	Almost no effort	0%		0%	
	A little bit of effort	3%		2%	
Classroom Effort	Some effort	19%	237	11%	237
	Quite a bit of effort	59%		37%	
	A great deal of effort	19%		50%	
	Almost never	0%		1%	
	Once in a while	1%		1%	
Emotion Regulation	Sometimes	16%	237	11%	237
	Frequently	39%		24%	
	Almost always	43%		63%	
	Not at all interested	0%		0%	
	Slightly interested	3%		4%	
Engagement (Interest)	Somewhat interested	24%	237	11%	237
	Quite interested	54%		38%	
	Extremely interested	18%		46%	

Table 3. Student Demographics (n=237)

	%	n	
nt Characteristics Kindergarten			
		227	
		237	
Male		237	
Female	53%		
American Indian or Alaska Native	1%		
Asian	2%		
Black or African American	1%		
Native Hawaiian or Other Pacific Islander	0%	227	
Hispanic or Latino	80%	237	
White	14%	1	
Multiracial	2%		
Don't know	0%		
No			
		237	
		237	
		- ²³ /	
	Ist Grade 2nd Grade 3rd Grade 4th Grade 5th Grade 6th Grade Male Female American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander Hispanic or Latino White Multiracial Don't know	Kindergarten 0% 1st Grade 7% 2nd Grade 33% 3rd Grade 31% 4th Grade 18% 5th Grade 10% 6th Grade 0% Male 47% Female 53% American Indian or Alaska Native 1% Asian 2% Black or African American 1% Native Hawaiian or Other Pacific Islander 0% Hispanic or Latino 80% White 14% Multiracial 2% Don't know 0% No 12% Yes 88% Don't Know 0% No 31% Yes 69%	

Table 4. Volunteer Survey (n=64)

Tutor Characteristics		%	n
	100%		
Role(s) Held with AARP	Monitor	2%	
Foundation Experience	Team Lead	0%	121
Corps during 2020-21 School Year	Site Coordinator	0%	
chool fear	Other	0%	
inst Times Walsonton	No	36%	121
irst Time Volunteer	Yes	64%	121
	Saw an advertisement in a magazine,	00/	
	newspaper, social media, or on TV	9%	
	Received a promotional email about it	22%	
low They Heard about	Saw it in the AARP Bulletin	9%	
he AARP Foundation	Saw it on the AARP website	17%	121
xperience Corps	Was involved with other AARP initiatives	0%	121
Program and Became	Heard about it from a fellow volunteer	30%	
nvolved This Year	Heard about it from someone other than		
	a fellow volunteer	0%	
	Other	13%	
	Agriculture, Food & Natural Resources	0%	
	Architecture & Construction	3%	
	Arts, Audio/Visual Technology &		
	Communications	5%	
	Business Management & Administration	23%	
	Education & Training	41%	
	Finance	11%	
	Government & Public Administration	3%	
	Health Science & Medicine	16%	
	Hospitality & Tourism	0%	
Primary Occupation	Human Services	5%	
luring Career	Information Technology	2%	121
uning Cureer	Law, Public Safety, Corrections & Security	5%	
	Manufacturing	0%	
	Marketing	5%	
	Nonprofit Management & Community	3/6	
	Development Development	2%	
	Science, Technology, Engineering &		
	Mathematics	2%	
	Transportation, Distribution & Logistics	2%	
	Other	11%	
	None of the Above (did not work)	2%	
	1939 or earlier	6%	
	1940-1949	39%	
ear Born	1950-1959	45%	121
Tear Born	1960-1969	9%	121
	1970 or later		
Candon Idanétes	Male	 13%	
	Female	86%	
			121
Gender Identity	Non-Binary	0%	121
	Prefer to self-describe	0%	
	Prefer not to answer	2%	

Disability or Chronic	No	%	
Condition that Limits	Yes	11%]
Activity	Prefer not to answer	5%]
Ethnicity	Hispanic, Latino, or of Spanish origin or descent	95%	
	Not Hispanic, Latino, or of Spanish origin or descent	0%	121
	Prefer not to answer	5%	
	American Indian or Alaska Native	0%	
	Asian	5%	
	Black or African American	3%	_
Race	Native Hawaiian or Other Pacific Islander	0%	121
Nace	White or Caucasian	86%	121
	Multi-racial	2%	
	Prefer to self-describe	2%	
	Prefer not to answer	3%	
	I (just respondent)	31%	
Members of Household	2	63%	121
c.mbci 3 oi i iousciioiu	3	6%	'2'
	4 or more	0%	
Monthly Household	More than \$2,700	5%	1
Income: Household of I	Less than \$2,700	75%	20
	Prefer not to answer	20%	
Monthly Household	More than \$3,600	15%	
Income: Household of 2	Less than \$3,600	68%	40
medine. Household of 2	Prefer not to answer	18%	
Monthly Household	More than \$4,500		
Income: Household of 3	Less than \$4,500		
	Prefer not to answer		
Monthly Household	More than \$5,500		
Income: Household of 4+	Less than \$5,500		0
	Prefer not to answer		
Monthly Household	More than the threshold	70%	<u>.</u>
Income: All Households	Less than the threshold	11%	61
	Prefer not to answer	19%	
Program Perceptions and		%	n
	Opportunity to help young students read better	92%	-
	Opportunity to guide the younger generation	23%	_
	Opportunity to interact with my peers	6%	_
	Opportunity to have an activity to fill my time	13%	
Motivation to Become	Opportunity to stay mentally or physically active	33%	
AARP Foundation	Opportunity to feel part of a team	9%	121
Experience Corps Volunteer	Opportunity to give back to my	69%	121
	Community Opportunity to work from home (virtual	100/	_
	tutoring)	19%	-
	Opportunity to improve technical skills	0%	Á
	Friends are Experience Corps tutors	3%	4
	Monetary stipend	0%	-
	Reputation of the program	5%	-
	Other	5% 0%	-
	None of the above	U%	

Abt Associates

Benefits of Experience Co	orps		
	Benefits to physical health	6%	
	Benefits to mental health	55%	
	Stronger connections to other seniors in the community	27%	
	Stronger connections to the neighborhood	27%	
	Stronger connections to family members	2%	
	Increased confidence as a volunteer	70%	
Benefits Noticed as a	Increased teaching-related/pedagogical skills	41%	
	Increased technology-related skills	59%	121
Result of Experience Corps Participation	Increased confidence to enter or re-enter the workforce	5%	121
	Stronger connections to teachers and/or other school staff	3%	
	Stronger connections to your students	73%	
	Better understanding of students' stressors/mental health needs	52%	
	Other benefits not listed	6%	
	None of the above	2%	
	0 (Not at all likely)	0%	
	I	0%	
	2	0%	
Likelihood to	3	0%	
Recommend	4	0%	
Volunteering with	5	5%	121
Program to a Friend or	6	2%	
Colleague	7	2%	
	8	0%	
	9	19%	
	10 (Very likely)	73%	

Table 5. School Sta	uff Satisfaction	n Survey (n=9))			
Respondent Characte	racteristics				%	n
	Teacher			63	3%	
Respondent Role(s)	Reading Specialis	st				
in the 2021-2022	Principal					8
School Year	After School Site	e Coordinator		13	13% 13%	
	Other			1;		
	Not at All	A Little	Moderately	A Lot	Unsure	n
Student Oral		14%	29%	57%		7
Fluency Skills		1 1/0	2770	3.70		,
Student Overall		29%	14%	57%		7
Reading Ability			,,			,
Student Critical		17%	67%	17%		6
Thinking						-
Student Overall			33%	33%	33%	6
Behavior					1	_
Student Social-			67%	17%	17%	6
Emotional Skills						
		1				T
How Beneficial the A		No Benefit				-
Foundation Experience		Low Benefit			29%	8
Program was for Part	cicipating		Moderate Benefit			
Students		High Benefit			71%	
Additional Knowledge		No			67%	
Training Staff Would						<u> </u>
Foundation Experience	ce Corps	Yes			33%	
Volunteers to Have		1.				
Likelihood to Request	t Experience	No		1000/		
Corps Volunteers Nex		Yes			100%	9
_		Unsure				
Perceptions About Vo	olunteers		l			
Experience Corps Volunteers	Never	Sometimes	Usually	Always	Unsure	n
Were Able to			_	-		
Address Student						
Reading Needs in Oral			33%	67%		4
Fluency			33%	6/%		6
Communicate						
Effectively with Me			33%	67%		6
Support Students						
Social-Emotional		17%	17%	17%		6
Learning Needs		17/6	17/6	17/0		0
Provide High Quality						
Support for Students				100%		9
Support for Students						

Appendix C: Quotes by Experience Corps Volunteers and School Staff

Below is a complete list of quotes that Experience Corps volunteers and school staff elected to share on the volunteer and satisfactions surveys.

Volunteer Survey: Do you have a quote or story you'd like to share about your volunteer experience that we may use on our website/in reports?

- Got to explain what the definition of mating was (yes I did the edited and "G" rated version) -- Thank you "Breeds of Dogs" book. Got to try and make a boy--- feel not so bad that he was a boy, as girl ants are the ones that do everything, and boys are only needed for reproduction and their wings get ripped off -- thank you "Awesome Ants" book. I must say you never know what you might run into when you are reading but it does bring a smile to my face as you never know what you might get asked about.
- Tutoring is like watching beautiful flowers bloom. Our students begin as tightly closed buds, then slowly open up to blossom into a beautiful full unique flower. As mentors, we are the gardeners tending to our students, helping them grow and blossom into fluent readers.
- After the past 2 years of masks, you really had to focus on their eyes which told you how they we're feeling on any day. Eyes smile! Apart from the words spoken, eyes tell you their excitement.
- One of the moments that still stands out for me was when my student decided patting himself on one shoulder upon completing his book just wasn't good enough, so he gave himself a double pat-on both shoulders! It was so cute! Celebrating with my students via Zoom presents challenges, but it's fun discovering new ways to cheer them on.
- Every time I'm thanked for helping kids read I say "I'm certain I get more out of it than the kids do"
- My second grade student, Madelyn, a quite, sweet, girl was so excited to take her book, Cascarones, home to read to her Auntie. After reading the book to her Auntie about the good luck eggs used at festivals, her Auntie told her that she had those eggs when she was a child and then she proceeded to help her niece make some for Easter. The same young reader was also very excited to take home the book "Dogs at Work" to read to her kindergarten brother since he loved dogs. I do not think this family had many books at home if any. In addition to increasing reading skills, the books enhance our students' knowledge on a variety of subjects. (As a tutor I learn also -who knew a bird-eating spider could truly eat a bird!!)
- There is much satisfaction in connecting with the students & seeing them improve. One of my students enjoyed sharing events & trivia with me. I was delighted when she said she borrowed a book from the library about one of the topics we read about in her "Reading a-z" books.
- lust that the children touch my heart! I feel like a proud parent as I watch them learn and grow and feel proud of themselves! Where else can one make such a clear difference? It's just terrific.
- One of my students expresses her disappointment when our session is over!
- PATIENCE
- Not only did my students learn how to read more fluently, but most importantly they became more selfconfident readers. We enjoyed celebrating every milestone together!
- I sometimes feel guilty that I am getting more out of the program than the student.
- Volunteering with the EC tutoring program is a wonderful way to get to know your community while contributing to the educational experience our children. It's so satisfying to see the difference we can make in each other's lives.

School Staff Satisfaction Survey: AARP Foundation Experience Corps is always interested in hearing new stories about the program's impact on the communities they serve. Please use the space below to describe a memorable moment from this year.

Appendix D: Socio-emotional Learning (SEL) Assessment Instrument

Below are the survey instruments used to assess student Socio-emotional learning. In order, each question captures the following components: focus, confidence, effort, emotion management, and interest.

1. Overall, how focused is this student in your sessions?*

- Not at all focused Slightly focused
 - Somewhat focused
 - Quite focused
 - Completely focused

This field is required.

2. How confident is the student in his or her ability to learn all of the material presented in your sessions?*

- Not at all confident
- Slightly confident
- Somewhat confident
 - Ouite confident
- Completely confident

This field is required.

3. Overall, how much effort does this student put forth during your session?*

- Almost no effort
- A little bit of effort
 - Some effort
- o Quite a bit of effort
- A great deal of effort

This field is required.

4. How often is this student able to control his or her emotions when he or she needs to?*

- Almost never
- o Once in a while
 - Sometimes
 - Frequently
- Almost always

This field is required.

5. Overall, how interested is this student in your sessions?*

- Not at all interested
- o Slightly interested
- Somewhat interested
 - Quite interested
- Completely interested

This field is required.